Factors Influencing Ethical Behavior

- Ethical values from unethical behavior can be formed in early childhood and carries throughout the lifetime.
Factors Influencing Ethical Behavior

Cont...

- The factors that define ethical behavior are diverse, but all factors unite when a person makes a final decision on how to act.
In adolescents
In grown-up
Factors Influencing Ethical Behavior

1. Religious Beliefs:
   • Our religious beliefs are the main foundation of our morals, value systems and ethical behavior.
   • We believe in life after death and the day of judgment.
   • Good deeds will be rewarded and bad will be punished.
   • How devoutly a person adheres to these moral codes is a factor defining overall ethical behavior.
• The main teachings of every religion are to have a strong moral character and always be ethical in one’s behavior and actions.
• In an Islamic society, codes of life, morals and values are guided by the Quran and Sunnah, which are the guiding path for us.
Islam places the highest emphasis on ethical values in all aspects of human life.
Factors Influencing Ethical Behavior

- Ethical norms and moral codes found from the verses of the Holy *Quran* and the teachings of the Prophet (S.A.W.) are numerous, far reaching and comprehensive.

- Islamic teachings strongly stress the observance of ethical and moral code in human behavior.
There are numerous teachings in the area of moral and ethical values and principles.

Says the Holy Qur’an:
“You are the best nation that has been raised up for mankind; You enjoin right conduct, forbid evil and believe in Allah”. (3:110)

The Prophet (S.A.W) also says:
“I have been sent for the purpose of perfecting good morals”.

• In Islam, adherence to moral codes and ethical behaviour is a part of *iman* (faith) itself.
• According to the Islamic teachings, we have to guard our behaviour, *deeds*, words, *thoughts*, feelings and intentions.
Our behaviour
Behavioral Model
Behavioral Chart

It's A Mom’s World

Behavior Chart
Use with stickers or markers, etc.

<table>
<thead>
<tr>
<th>Monday:</th>
<th>Good Day</th>
<th>Bad Day</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuesday:</td>
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<tr>
<td>Sunday:</td>
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</tbody>
</table>
Behavior Loops

Loop 1
- Event/reaction
- Meaning/interpretation process
- New/unfamiliar
- How can I respond to this?
- Innovate
- Unfamiliar responses
- Don't know what to do
- Do something
- Familiar response/action

Loop 2
- Loop 3
- Loop 1
- Behaviour loops
ABC of Behavior Learning
Home Work: Explain it (as you understand)
Deeds
Words
Thoughts

- Aboriginal learners using courseware such as WebCT will need these skills.
- Instructional design and change agency go together.
- New Software for Learners with Special Needs.
- EDU PORTFOLIOS and how they work.
- Internet Technology used to Teach Subtle Cultural Differences.
- Are Conferences like this Relevant and Worthwhile?
- Computer-based Learning Works and There is Free Software.
- E-Learning Math and Science Works when Specialized Teachers are Hard to Recruit.
- Background Information.
Positive Thoughts

POSITIVE THOUGHTS ARE MORE POWERFUL THAN NEGATIVE ONES

AND YOU CAN CHOOSE WHICH THOUGHTS YOU PAY ATTENTION TO

© Paul Foreman http://www.mindmapinspiration.com
Feelings

If you miss an opportunity don't fill the eyes with tears.

It will hide another better opportunity in front of you.

www.orkutguys.com
## A Day's Thoughts

AND WHAT I DO WITH THEM

<table>
<thead>
<tr>
<th>Thought Number</th>
<th>Nature of Thought</th>
<th>What I Do With It</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
</tr>
<tr>
<td>2</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
</tr>
<tr>
<td>3</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
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<td>4</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
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<tr>
<td>5</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
</tr>
<tr>
<td>6</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
</tr>
<tr>
<td>7</td>
<td>Having some small amount of merit</td>
<td>Embellish a bit, then send to the client as 'completed work'</td>
</tr>
<tr>
<td>8</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
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<tr>
<td>9</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
</tr>
<tr>
<td>10</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
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<td>11</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
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<tr>
<td>13</td>
<td>Boring and Rubbish</td>
<td>Discard</td>
</tr>
<tr>
<td>14</td>
<td>Boring and Rubbish</td>
<td>Post on Twitter</td>
</tr>
</tbody>
</table>

CartoonChurch.com
• Islam asks its believers to observe certain norms and moral codes in all spheres of live;
  – In their family affairs; in dealings with relatives, with neighbours and friends
  – In their business transactions
  – In their social affairs
Islam has its own distinctive value-based ethical system for business dealings.
• It prescribes certain specific guidelines for governing business ethics.
– It enumerates the general ethical rules of business conduct.
– It identifies ethically desirable forms of business.
Factors Influencing Ethical Behavior

2. Social Norms:
• Local customs and the rules of a community usually control how one should behave in order to fit appropriately within that community.

• They basically define the ethical behavior of those living within that culture.

• What is considered normal and ethical in one culture can be completely unethical in another.
Factors Influencing Ethical Behavior

Cont...

3. Laws and Legal Interpretations
Factors Influencing Ethical Behavior

• Fear of prosecution and punishment is a great deterrent for many.

• Thus, laws, and a person abiding by them, influence ethical behavior.
Factors Influencing Ethical Behavior

4. Organizational Factors:
   • One of the key sources of organizational influence is the degree of commitment of the organization’s leader to ethical conduct.
• This commitment can be communicated through the organizational code of ethics/conduct, policy statements, publications etc.
Factors Influencing Ethical Behavior

5. Individual Factors:

![Bar Chart]

More State and Local Government Employees Observe Misconduct

- Federal government employees: 52%
- State government employees: 57%
- Local government employees: 63%
• These include:
  a) Upbringing:
    − Those who are brought up in loving, caring and non-abusive households, generally display socially appropriate ethical behavior.
    − Conversely, those brought up in dysfunctional families tend to revolt and display unethical behavior.
Factors Influencing Ethical Behavior

5. *Individual Factors (Cont.)*:
   a) Personal Values and Personality:
      – An individual’s morals and values influences his/her ethical standards.
   b) Family Influence.
   c) Peer Influence.
   d) Life Experiences:
      – Whether positive or negative, key events affect the lives of individuals and determine their ethical beliefs and behaviors.
Factors Influencing Ethical Behavior

Cont...

5. *Individual Factors (Cont.)*:
   f) Situational Factors:
   - People may behave unethically in certain situations because they may see no way out.
     • E.g. a manager may record fictitious sales in order to cover losses within his area of responsibility.
   - Another example; it is believed that debt is a major reason why individuals behave unethically, as a person in debt tends to lie and use delaying tactics whenever asked to repay.